

Change Is The Cure

Environmental, Social & Governance

2022 BeiGene Highlights



60+ preclinical programs, the majority with first-in-class or best-in-class potential

110+ clinical trials since 2013 in **45+ countries** and regions with **18,000+** patients enrolled

60+ countries and regions in which **BRUKINSA** is approved

Starting in 2024, advance 10 or more new molecules in the clinic each year.



2023 Goal

9,000+ employees on **5 continents**

33% of employees at VP level and above are women (24% increase from 2021)



Reach global gender parity at the VP level and above.



2023 Goal

1st climate change risk assessment completed



Set a quantitative Scopes 1 and 2 emissions goal by 2024

Set a quantitative Scope 3 target by 2025

2023 Goal



>40 medical education events supported worldwide



Launched mental health program for patients and care givers called Talk About It

Engage employees in 10,000 hours of global volunteerism.



2023 Goal



Became a signatory of the UN Global Compact

Implement a Third-Party Risk Management program.



2023 Goal

