## Change Is The Cure

Environmental, Social & Governance

2022

**BeiGene Highlights** 

## Advancing Global Health

Bringing affordable cutting-edge medicines to more people around the world

Innovative Products

Access & Affordability

Supporting

Communities

giving back to local communities

Patient Engagement & Advocacy

Charitable Giving & Volunteerism

## Empowering Our People

Fostering a dynamic, rewarding and inclusive workplace

Diversity, Equity, Inclusion & Belonging

Colleague Engagement & Well-Being

## Operating Responsibly

Promoting good governance in our operations and supply chain

**Business Ethics & Integrity** 

Responsible Sourcing

Innovating Sustainably

Reducing our environmental impacts

Climate Change

Product Stewardship

Advancing Global Health preclinical programs, the majority with first-in-class or best-in-class potential

110+ clinical trials since 2013 in 45• countries and regions with 18,000• patients enrolled

60+ countries and regions in which BRUKINSA is approved

Starting in 2024, advance 10 or more new molecules in the clinic each year.



2023 Goal

9.000

employees on 5 continents

of employees at VP level and above are women (24% increase from 2021)





Reach global gender parity at the VP level and above.

2023 Goal



climate change risk assessment completed



Set a quantitative Scopes 1 and 2 emissions goal by 2024

2023 Goal

Set a quantitative Scope 3 target by 2025



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medical education events supported worldwide



Launched mental health program for patients and care givers called Talk About It

Engage employees in 10,000 hours of global volunteerism.



2023 Goal





Became a **signatory** of the UN Global Compact

Implement a Third-Party Risk Management program.



2023 Goal



